

SUPERVISION AND LEADERSHIP IN THE HELPING PROFESSIONS – H020

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COURSE TITLE	COURSE NUMBER	PREREQUISITES	CREDITS	SEMESTER TAKEN	GRADE
PROGRAM REQUIREMENTS			18		
Language and Literature I	ENG 101	Appropriate score on Placement Tests, or C- or better in ENG 097 and ENG 098, or C- or better in ENG 096 or ENG 099	3		
Introduction to Psychology	PSY 110	Eligibility for ENG 101	3		
Introduction to Human Services	HSV 113	Eligibility for ENG 101	3		
The Helping Relationship	HSV 124	HSV 113 and PSY 110	3		
Human Service Administration	HSV 225	HSV 113 or permission of instructor	3		
Supervisory Relationships in the Helping Professions	HSV 226	HSV 113 and Eligibility for ENG 101	3		
PROGRAM ELECTIVES			6		
Understanding Diversity and Valuing Similarities	ANT 114		3		
Conflict Resolution and Mediation	SSN 120		3		
Group Dynamics	HSV 212	PSY 110	3		
Any course with an HSV, DVD, or GRT designation			3		
Total Credits			24		

NOTES:

Depending on the course selection 50% of this program can be completed online. Go to <http://webtide.hccdl.org> for further information.

PROGRAM OVERVIEW

Direct support staff in the human service field are often promoted into supervisory and leadership positions with no direct experience or education to support their success in that role. The human service industry has recognized a need to provide appropriate education to individuals in supervisory and leadership roles in order to promote their success, and the success of the staff they supervise. Human service supervisors work in a variety of settings, such as group homes, vocational programs, after school programs, nursing homes, shelters for the homeless, and correctional facilities. The populations served may include individuals with mental retardation and developmental disabilities, individuals with mental health issues, children and youth, the elderly, individuals with substance abuse issues, individuals who are homeless, and victims of domestic violence. This 24-credit certificate is appropriate for staff in human service programs who have been promoted into supervisory positions and want to upgrade their skills and knowledge or those individuals who aspire to move into a supervisory and leadership role. The Certificate is designed to strengthen writing, problem-solving, and critical thinking skills by including readings, assignments, and discussion of the daily experiences, challenges, and concerns of front line supervisors. The courses in the Certificate can be transferred into the AS in Human Services Program.