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Reminder:

FYO Report data are based on:

A. Graduates within a calendar year:

Federal (IPEDS) and State (HEIRS) reports are based on fiscal year. As a result figures here may differ from those reported elsewhere

B. Respondents to the FYO Survey

56% of graduates responded to the survey.

Comparison of survey respondents to all graduates appears in Appendix B.

Appendix A. Number of Degrees/Certificates Awarded, by calendar year*

Note: **Bold** borders distinguish highest enrolled programs (and associated concentrations/majors where appropriate).

Program Code	Program and Degree Titles	CIP Code	# Degees/Cert Awarded				
			Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009
B007	Office Assistant (Certificate)	520401	3	0	0	0	0
B010	Human Resources (Certificate)	521001	1	2	3	1	5
B011	Human Resource Mgt (AS - Business Administration)	520201	0	0	5	3	1
B012	E-Commerce (Certificate)	520208	0	1	0	1	0
B016	Accounting (AS - Accounting)	520302	16	15	11	12	13
B017	Accounting Systems (Certificate)	520302	2	10	16	7	6
B024	Business Administration Transfer (AS – Bus Admin)	520201	61	66	73	89	94
B026	Business Administration Career (AS – Bus Admin)	520201	46	35	25	26	33
B027	Traffic/Transportation Logistics Mgmt (AS - Bus Admin)	520201	1	2	0	0	0
B029	Banking Option (AS - Business Administration)	520201	0	2	3	2	1
B033	Entrepreneurship (AS – Business Administration)	520201	2	3	1	3	1
B041	Administrative Professional Studies (AS)	520401	1	16	2	1	2
B042	Administrative Professional Studies (Certificate)	520401	0	1	1	1	1
B045	Paralegal Transfer (AS - Business Administration)	520201	1	6	4	2	4
B048	Office Technologies Executive (AS – Office Technologies)	520401	3	2	2	0	0
B051	Hospitality Management (AS – Hospitality Management)	520999	7	4	7	5	6
B052	Food Service Management (AS – Hospitality Management)	520999	3	1	4	4	2
B053	Hospitality Management (Certificate)	520999	0	1	0	1	0
B056	Hospitality Management Career (AS – Hospitality Mgmt)	520999	3	1	2	4	2
B060	Funeral Service Transfer (Certificate)	120301	0	0	0	1	0
B070	Building Materials Transfer (AS - Business Administration)	520201	0	2	2	1	0
B071	Building Materials Career (AS - Business Administration)	520201	2	1	1	0	1
B072	Building Materials Management (Certificate)	520201	1	0	0	0	0
B073	Aviation Management (AS - Business Administration)	520201	0	1	0	0	0
B074	Flight Training (AS – Business Administration)	520201	0	0	0	0	1
B081	Marketing Management Career (AS – Marketing Mgmt)	521803	2	1	1	2	2
B082	Marketing Management Transfer (AS – Marketing Mgmt)	521803	2	2	3	4	5
B083	E-Commerce (AS – Marketing Management)	521803	0	0	0	1	1
B084	Retail Management Cert (Certificate – Marketing Management)	521803	0	0	0	2	2

* First Year Out Survey based on graduates in specific calendar year. Federal (IPEDS) and State (HEIRS) reporting based on fiscal year - figures may differ.

Appendix A. Number of Degrees/Certificates Awarded, by calendar year* (Cont'd)

Note: **Bold** borders distinguish highest enrolled programs (and associated concentrations/majors where appropriate).

Program Code	Program and Degree Titles	CIP Code	# Degees/Cert Awarded				
			Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009
B085	Professional Customer Service (Certificate)	520406	0	2	1	0	0
B090	Sport Administration (AS – Sports Administration)	310504	4	8	5	5	9
B094	Entrepreneurship (Certificate)	520799	0	0	0	2	0
B095	International Business (AS - Business Administration)	520201	0	0	2	1	1
B098	Traffic/Transportation Management (Certificate)	490205	7	3	0	0	0
B104	Office Skills (Certificate)	520408	1	0	0	0	0
B111	Culinary Arts (Certificate)	120503	12	13	14	12	12
C001	Integrated Studies (AS – Liberal Studies)	240199	4	8	4	0	1
C002	Applied Technology (AS – Liberal Studies)	240199	1	1	0	0	2
C003	School System Option (AS – Liberal Studies)	240199	8	1	0	0	0
C004	General Integrated Elementary Ed (AS - Liberal Stud)	240199	1	1	6	8	15
C006	Early Education Family Care (AS - Liberal Studies)	240199	0	5	1	3	1
C008	University Without Walls Option (AS – Liberal Studies)	240199	0	0	0	1	0
C011	Early Education and Care (AS - Liberal Studies)	240199	0	0	0	0	8
H010	Liberal Arts And Sciences (AA – Liberal Arts And Sciences)	240101	208	219	221	234	271
H011	Theater (AA - Liberal Arts And Sciences)	240101	4	5	1	3	0
H012	Communications (AA - Liberal Arts And Sciences)	240101	17	8	6	0	0
H015	Creative Writing (AA - Liberal Arts And Sciences)	240101	0	2	1	4	1
H017	American Studies (AA – Liberal Arts And Sciences)	240101	1	3	1	4	3
H019	Human Services (Certificate)	440201	19	17	35	30	29
H020	Human Services Administration And Supervision (Certificate)	440000	0	2	1	4	1
H024	Addiction Studies (Certificate)	511501	0	0	2	1	2
H025	Music (AA - Music)	500901	9	2	6	13	7
H027	Music Performance (Certificate)	500901	4	3	3	2	1
H031	Visual Art (AS – Visual Art)	500701	10	9	11	5	15
H032	Graphics/Photo (AS - Visual Art)	500701	17	27	5	0	0
H034	Graphic Design (Certificate)	500402	3	3	4	1	1
H035	Electronic Media (AA - Liberal Arts And Sciences)	240101	4	4	4	0	5
H036	Electronic Media (Certificate)	500699	1	1	0	1	1
H040	Communication Media And Theater (AA - Liberal Arts & Sci)	240101	0	3	8	19	22
H041	Photography (AS - Visual Art)	500701	0	0	6	5	9
H042	Graphics (AS - Visual Art)	500701	0	0	5	8	12
H049	Human Services (AS – Human Services)	440701	11	15	16	15	14

Appendix A. Number of Degrees/Certificates Awarded, by calendar year* (Cont'd)

Note: **Bold** borders distinguish highest enrolled programs (and associated concentrations/majors where appropriate).

Program Code	Program and Degree Titles	CIP Code	# Degees/Cert Awarded				
			Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009
H052	Gerontology II (Certificate)	301101	1	0	0	0	0
H060	Psychology (AA - Liberal Arts And Sciences)	240101	23	16	18	25	18
H070	Sociology (AA - Liberal Arts And Sciences)	240101	0	0	0	0	2
H075	Honors Transfer (AA – Liberal Arts And Sciences)	240101	2	0	0	1	0
H080	Deaf Studies (AS - Liberal Arts And Sciences)	240101	9	9	4	2	5
H081	Deaf Studies (Certificate)	510299	1	1	2	1	2
M010	Medical Assistant (Certificate)	510801	21	20	20	31	20
M026	Early Childhood Educ Career (AS – Early Childhood Educ)	190708	11	14	10	14	12
M027	Early Childhood Educ Transfer (AS – Early Childhood Educ)	190708	32	25	22	28	22
M028	Infant Toddler Pre-School Education (Certificate)	190708	2	3	3	2	1
M029	Elementary Education (AA – Liberal Arts And Sciences)	240101	18	15	9	4	3
M031	Environmental Science Transfer (AS – Environmental Sci)	150599	4	4	1	0	3
M036	Field Technician (AS – Environmental Science)	150599	2	1	1	0	0
M039	Environmental Studies (AS - Liberal Arts And Sciences)	240101	3	5	1	0	0
M047	Medical Transcription (Certificate)	510707	4	0	0	0	0
M049	Medical Coding (Certificate)	510707	8	6	5	6	7
M056	Ophthalmic Assistant (Certificate)	511899	11	11	8	7	12
M057	Opticianry (Certificate - Opticianry)	511801	4	2	7	0	0
M058	Opticianry (AS – Ophthalmic Technology)	511801	0	6	0	1	0
M064	Practical Nursing (Certificate – Practical Nursing)	511613	60	39	37	38	0
M065	Pre-Nursing (AS)	240101	4	4	6	5	5
M066	Nursing (AS - Nursing)	511601	47	39	45	40	38
M067	Pre-Health (AS - Liberal Arts and Sciences)	240101	0	0	0	5	9
M071	Nutrition & Foods (AA – Liberal Arts And Sciences)	240101	0	4	1	3	3
M076	Geographic Information Systems Technology (AS)	450701	3	1	0	0	0
M082	Pharmacy Technology (Certificate – Pharmacy Technology)	510805	1	3	4	1	5
M083	Pharmacy Technology (AS – Pharmacy Technology)	510805	11	5	7	6	3
M084	Pre-Pharmacy (AS)	240101	11	7	1	2	0
M096	Radiologic Technology (AS – Radiologic Technology)	510907	26	19	20	19	27
M100	Health And Fitness Specialist (Certificate)	310501	0	0	0	1	0
M102	Group Exercise Leader (Certificate)	310501	1	1	0	1	7

Appendix A. Number of Degrees/Certificates Awarded, by calendar year* (Cont'd)

Note: **Bold** borders distinguish highest enrolled programs (and associated concentrations/majors where appropriate).

Program Code	Program and Degree Titles	CIP Code	# Degees/Cert Awarded				
			Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009
M103	Personal Trainer/Fitness Counselor (Certificate)	310501	3	3	5	5	11
M104	Exercise Specialist (AS - Health And Fitness)	310501	4	1	0	4	4
M105	Coaching (Certificate)	131314	0	1	2	1	0
M107	Strength And Conditioning Specialist (Certificate)	310501	0	0	0	1	0
M108	Clinical Exercise Specialist (AS - Health And Fitness)	310501	0	0	1	0	1
M109	Fitness Management (AS - Health And Fitness)	310501	0	1	0	1	0
M111	Physical Education Teacher Prep (AS - Health And Fitness)	310501	1	1	0	1	0
N012	Chemistry (AA)	240101	0	2	3	1	1
N013	Mathematics (AS)	240101	2	0	2	2	0
N014	Physics (AS)	240101	1	0	0	1	0
N040	Administrative Information Systems (Certificate)	110301	1	0	0	0	0
N041	Administrative Information Systems (AS – Comp Info Sys)	110202	2	2	1	2	3
N050	Electronic Technology Career (AS – Electronic Technology)	150303	4	2	0	0	0
N053	Mgt Info Syst (AS – Computer Information Systems)	110202	0	0	0	1	0
N054	Webmaster (AS – Computer Information Systems)	110202	1	2	1	1	2
N055	Webmaster (Certificate)	119999	1	0	0	2	2
N056	Computer Information Systems (AS – Computer Info Sys)	110202	6	3	0	1	5
N057	Comp Info Sys User Support (AS – Computer Info Sys)	110202	10	3	6	11	9
N061	Microcomputer Technology (Certificate)	110301	1	0	0	0	0
N062	Computer Networking (Certificate)	110901	3	1	4	0	2
N063	Computer Info Security & Assurance (AS – Comp Info Sys)	110202	0	0	3	7	7
N064	Computer Info. Security & Assurance Mgmt Cert. (Certificate)	111003	0	0	0	1	0
N065	Comp Info Security & Assurance - Tech Specialist (Certificate)	111003	0	0	0	1	1
N071	Engineering (AS - Engineering)	140101	10	12	2	0	0
N075	Electronic Technology Transfer (AS – Electronic Tech)	150303	0	1	0	0	0
N076	Electronics Technology (Certificate)	150303	2	0	0	0	0
N079	Engineering Studies (AS - Engineering)	140101	0	1	3	9	4
N082	Engineering Science (AS - Engineering)	140101	0	0	1	1	0
N083	Engineering Technology (AS - Engineering)	140101	0	0	1	2	0

Appendix A. Number of Degrees/Certificates Awarded, by calendar year* (Cont'd)

Note: **Bold** borders distinguish highest enrolled programs (and associated concentrations/majors where appropriate).

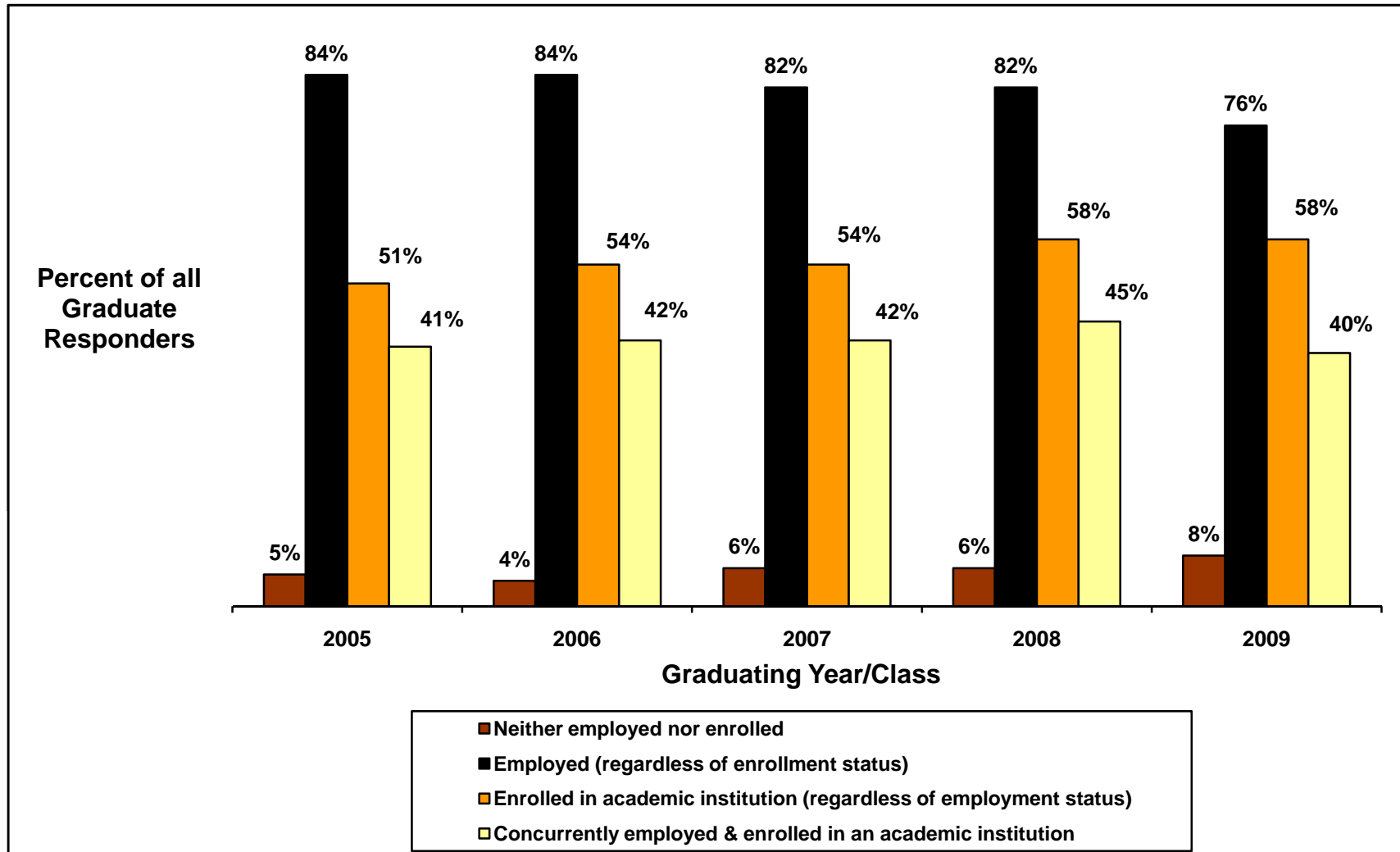
Program Code	Program and Degree Titles	CIP Code	# Degees/Cert Awarded				
			Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009
S013	Developmental Disabilities Direct Support (Certificate)	440701	6	2	0	3	5
S080	Criminal Justice (AS – Criminal Justice)	430104	2	16	56	49	63
S082	Law Enforcement (Certificate)	430104	0	1	6	17	10
S084	Criminal Justice Transfer (AS – Criminal Justice)	430104	31	18	1	1	0
S085	Criminal Justice General (AS – Criminal Justice)	430104	25	9	2	0	0
X012	Biotechnology Transfer (AA)	240101	1	1	0	1	0
X021	Natural Resources (AA)	240101	0	0	0	1	1
X031	Pre-Veterinary (AS - Veterinarian Assistant)	510808	0	0	1	0	1
X036	Veterinarian Technician (AS – Veterinarian Assistant)	510808	15	10	15	13	7
X051	Pre-Chiropractic (AS)	240101	0	0	1	0	0
X052	Pre-Medical/Dental (AA)	240101	2	1	4	1	3
X060	Biology (AS)	240101	8	4	9	9	10
X071	Forensic Science Transfer (AS)	240101	0	0	0	0	1
X072	Forensic Science Technician (AS)	240101	0	0	0	0	2
X073	Forensic Science (Certificate)	430106	0	0	1	3	2
TOTAL			965	898	898	951	987

Appendix B. Comparison of survey respondents to graduating class overall - Representative Sample

COMPARISON OF THE GRADUATING CLASS AND THE SURVEY RESPONDERS				
	ALL GRAD (N=951)	RESPONDERS (N=532)	NON-RESPONDERS (N=419)	RESPONSE RATE = 56%
GENDER *				
Female	64%	67%	60%	
Male	36%	33%	40%	
RACIAL/ETHNIC IDENTIFICATION *				
White/Non-Hispanic	79%	82%	76%	
Hispanic	9%	8%	11%	
Black/Non-Hispanic	5%	4%	7%	
Asian/Pacific Islander	2%	2%	2%	
Amer Indian/Alaskan Native	<1%	<1%	<1%	
Non-Resident Alien	<1%	<1%	<1%	
Unknown	3%	2%	3%	
AGE *				
19 and Younger	3%	3%	3%	
20 - 24	54%	52%	56%	
25 - 29	17%	16%	17%	
30 - 44	19%	18%	19%	
45 and Older	8%	11%	5%	
CREDENTIAL SOUGHT				
Certificate	13%	15%	11%	
Degree	87%	85%	89%	

*Female graduates and white graduates are over-represented and graduates between ages 20-24 are under-represented in the survey sample relative to the graduating class at large.

Appendix C. Employment and Higher Education Enrollment Status of HCC Graduates who Responded to Survey, 5-year trend



Appendix D. Median Annual Earnings - Graduates Employed Full-time (30+hours per week) who reported salary, by Degree Title

Note: Degree Titles are in **bold**, with degree option listed beneath where appropriate.

Degree Earned	# of FT Employed Grads who Reported a Salary	Annual Salary			Median Hourly Rate*
		Median	Minimum	Maximum	
Accounting - AS - B016	4	28,450	22,880	37,544	15.55
Accounting Systems - CR - B017	2	27,300	23,400	31,200	15.00
Arts and Science - AA Total	37	24,960	9,555	57,720	12.00
Arts and Science - AA - Communication Media And Theater - H040	4	20,670	15,210	42,120	10.88
Arts and Science - AA - Electronic Media - H035	2	20,670	16,380	24,960	11.25
Arts and Science - AA - Liberal Arts And Sciences - H010	29	24,960	9,555	57,720	12.18
Arts and Science - AA - Pre-Medical/Dental - X052	1	31,824	31,824	31,824	17.00
Arts and Science - AA - Psychology - H060	1	18,720	18,720	18,720	12.00
Arts and Science - AS Total	4	27,656	22,992	32,760	12.98
Arts and Science - AS - Biology - X060	1	24,570	24,570	24,570	10.50
Arts and Science - AS - Deaf Studies - H080	1	32,760	32,760	32,760	14.00
Arts and Science - AS - Forensic Science Technician - X072	1	30,742	30,742	30,742	14.78
Arts and Science - AS - Pre-Nursing - M065	1	22,992	22,992	22,992	11.95
Business Administration - AS Total	32	30,080	7,800	78,000	15.00
Business Administration - AS - B026	12	31,200	13,000	78,000	17.97
Business Administration - AS - Transfer - B024	19	26,000	7,800	65,000	13.00
Business Administration - AS - Paralegal Transfer - B045	1	31,200	31,200	31,200	15.00
Computer Information Systems - AS Total	6	27,430	18,720	65,000	13.00
CIS - AS - Administrative Information Systems - N041	1	25,740	25,740	25,740	11.00
CIS - AS - Comp Info Sys User Support - N057	2	23,920	18,720	29,120	13.00
CIS - AS - Computer Information Security and Assurance - N063	1	23,712	23,712	23,712	12.00
CIS - AS - Computer Information Systems - N056	2	47,892	30,784	65,000	20.50
Criminal Justice - AS - S080	13	27,040	16,640	76,902	13.00
Culinary Arts - CR - B111	2	21,320	20,800	21,840	12.00
Developmental Disabilities Direct Support - CR - S013	1	29,120	29,120	29,120	14.00
Early Childhood Education - AS Total	10	27,560	15,210	33,280	14.00
Early Childhood Education - AS - Career - M026	3	28,447	27,040	31,650	15.63
Early Childhood Education - AS - Transfer - M027	7	21,320	15,210	33,280	10.25
Forensic Science - CR - X073	1	27,040	27,040	27,040	13.00

Appendix D. Median Annual Earnings - Graduates Employed Full-time (30+hours per week) who reported salary, by Degree Title

Note: Degree Titles are in **bold**, with degree option listed beneath where appropriate.

Degree Earned	# of FT Employed Grads who Reported a Salary	Annual Salary			Median Hourly Rate*
		Median	Minimum	Maximum	
Group Exercise Leader - CR - M102	2	32,500	17,160	47,840	16.50
Hospitality Management - AS Total	3	27,040	21,060	33,280	13.50
Hospitality Management - AS - B051	1	27,040	27,040	27,040	13.00
Hospitality Management - AS - Career - B056	2	27,170	21,060	33,280	14.75
Human Resources - CR - B010	3	32,240	27,300	46,800	15.50
Human Services - AS - H049	3	20,280	16,380	26,936	13.00
Human Services - CR - H019	4	23,764	18,803	57,720	13.00
Law Enforcement - CR - S082	1	27,040	27,040	27,040	13.00
Liberal Studies - AS Total	4	21,220	17,160	26,832	10.95
Liberal Studies - AS - Early Education and Care - C011	2	18,980	17,160	20,800	10.00
Liberal Studies - AS - General Integrated Elementary Education - C004	2	24,236	21,640	26,832	11.95
Marketing Management - AS - Career - B081	1	27,040	27,040	27,040	13.00
Medical Assistant - CR - M010	7	24,960	20,000	46,800	12.34
Medical Coding - CR - M049	3	39,645	39,208	50,024	19.06
Nursing - AS - M066	16	54,995	35,776	93,600	27.30
Ophthalmic Assistant - CR - M056	4	34,840	34,320	35,360	16.75
Personal Trainer/Fitness Counselor - CR - M103	3	47,840	17,160	54,600	23.00
Pharmacy Technology - CR - M082	1	20,800	20,800	20,800	10.00
Radiologic Technology - AS - M096	6	37,999	23,296	45,760	18.00
Retail Management - CR - B084	1	22,880	22,880	22,880	11.00
Veterinarian Assistant - AS - Veterinarian Technician - X036	5	27,040	23,660	32,760	13.00
Visual Art - AS Total	4	16,380	6,825	25,792	10.50
Visual Art - AS - Graphics - H042	1	17,160	17,160	17,160	11.00
Visual Art - AS - Photography - H041	2	11,213	6,825	15,600	6.88
Visual Art - AS - H031	1	25,792	25,792	25,792	12.40
EARNINGS FOR ALL GRAD RESPONDENTS EMPLOYED FULL-TIME	184**	27,300	6,825	93,600	14.00

*Rates that appear in this column may differ from Median Hourly Rates that appear in other reports, because Appendix D only includes full-time employed graduates.

** Number of graduates employed full-time who reported a salary. Graduates from programs having only one graduate in the Class of 2009 had to be excluded or amended due to a guarantee of data confidentiality. However, these graduates were included in the Grand Total (n=184) row.

Appendix E. Employers and Job Titles of Graduates Employed Full-time

DEGREE/CERT	EMPLOYER	JOB TITLE
Accounting - AS - B016	Exact Tax	Payroll Clerk
	Expert Roofing	Secretary
	Hallmark Card	Over Selector
	Mass Mutual	Accounts Payable
	Pelican Products	Estimator
Accounting Systems - CR - B017	Universal Mind Inc.	Bookkeeper
Addiction Studies - CR - H024	Providence Instrustry	Program Director
Arts and Science - AA - Communication Media And Theater - H040	Big Y Foods, Inc.	Clerk
	JC Penney	Sales Associate
	Luxottica	Licensed Optician
	Ocean State Job Lot	Service Help Desk
	Red Robbin	Wait Person
	Stravos	Personal Care Asstant
	The Ninety-nine	Wait Person
	Unknown	Landscaper
Arts and Science - AA - Electronic Media - H035	Foot Locker	Assistant Manager
	RGIS Inventory	Auditor
	Self Employed	Self Employed
Arts and Science - AA - Elementary Education - M029	Blessed Sacrament	Preschool Teacher
	Town of Granby	Paraprofessional
Arts and Science - AA - Liberal Arts And Sciences - H010	Adlife Health Care	CAN
	Am B Care Ambulance Services	EMT
	American University	Administrative Assistant
	Amherst College	Archives Assistant
	AMR	EMT-B
	Appleby's	Host to Ghost
	Appleby's	Wait Person
	Applewood	Wait Person

DEGREE/CERT	EMPLOYER	JOB TITLE
Arts and Science - AA - Liberal Arts And Sciences - H010 (Cont'd)	Atkins Farm	Supervisor
	Atkins Farm	Clerk
	Bay State Medical Center	Phlebotomist
	Bay State Medical Center	Clerk
	Behavioral Health Network	Direct Care Specialist
	Big Y Foods, Inc.	Fresh Foods Specialist
	Big Y Foods, Inc.	Night Crew Grocery
	Big Y Foods, Inc.	Food Service
	Big Y Supermarkets	Customer Service
	Borowski Accounting	Bookkeeper
	Brightsite	LPN
	Casa Elisa	Hostess/Dietary aide
	Center for Human Development	Direct Care Staff
	Childrens Museum	Supervisor
	City of Chicopee	Paraprofessional
	City of Chicopee	Paraprofessional
	City of Chicopee	Paraprofessional
	City of Chicopee	Paraprofessional
	Consumer Auto Parts	Sales Associate
	Cooley Dickinson Hospital	Environmental Services
	Courtney Villages	Porter
	CSP	Direct Care Staff
	CVS Pharmacy	Pharmacy Technician
	CVS Pharmacy	Pharmacy Technician Assistant
	Dooley Dickinson	Pharmacy Technician
	Elms College	Sanitary Worker
	Family Vet Center	Veterinary Technician
	Fine Designs	Vender Coordinating
	First & Ten	Bartender
	Friendly's Restaurant	Cook
	Friendly's Restaurant	Cook
	Hawley's	Waitperson
	Haymarket	Chef
	Holyoke Public Schools	Paraprofessional

Appendix E. Employers and Job Titles of Graduates Employed Full-time

DEGREE/CERT	EMPLOYER	JOB TITLE
Arts and Science - AA - Liberal Arts And Sciences - H010 (Cont'd)		
	Home Depot	Sales Associate
	Ice Cream	Clerk
	Mass Mutual	Customer Service
	Milly Valley Golf Links	Assistant Superintendent
	N.E. Sports Net	Commentator
	National Ambulance	EMT-B
	National Evaluation Systems	Clerk
	Outback	Wait Person
	Panera Bread	Supervisor
	Peter Harris	Sales Associate
	Pride	Cashier
	Proudly Landscaping	Manual Labor
	Red Robin	Wait Person
	Regional Interpreter Education Center	Assistant
	Savers	Sales Associate
	Six Flags	Security Supervisor
	Smith College	Research Assistant
	St. Francis Hospital	Massage Center Operator
	State Wide Foods	Retail Assistant
	Stop & Shop	Cashier
	Subway	Cashier
	Sunday Republican	Newspaper Carrier
	Target Co.	Cashier
	UMASS Amherst	Clerk
	UMass Five College Credit Union	Bank Teller
	Union STation Brew	Wait Person
	Unknown	Nanny
	West Springfield Public Schools	Paraprofessional
	Westfield Public School	Substitute Teacher
	Wing Memorial Hospital	CAN
	Wingate	Dietary Aide
Arts and Science - AA - Nutrition & Foods - M071		
	Apollo Restaurant	Wait Person
	Mama Iguanas	Wait Person

DEGREE/CERT	EMPLOYER	JOB TITLE
Arts and Science - AA - Pre-Medical/Dental - X052		
	BCARE Ambulance Svc	Paramedic
	Big Y Foods, Inc.	Clerk
Arts and Science - AA - Psychology - H060		
	Big Y Foods, Inc.	Pharmacy Technician
	Phenox House	Art Therapy
	Tranquility Day Spa	Massage Therapist
Arts and Science - AA - Sociology - H070		
	Planet Fitness	Fitness Trainer
Arts and Science - AS - Biology - X060		
	ITT Power Solutions	Chef
	South Deerfield Vet Clinic	Veterinary Technician
	Spectrum Analytical	Lab Technician
	Stavros	PCA
Arts and Science - AS - Deaf Studies - H080		
	Bay State Medical Center	Medical Assistant
Arts and Science - AS - Forensic Science Technician - X072		
	Bank of America	Sales And Service Specialist
Arts and Science - AS - Pre-Health - M067		
	Air Force	Soldier
	Amherst Nursing Home	CMA
	Pride Convience	Cashier
	Self Employee	Homemaker
Arts and Science - AS - Pre-Nursing - M065		
	Wal-Mart	Sales Associate
	Wingate Nursing Home	CAN
Business Administration - AS - B026		
	Big Y Supermarkets	Deli Clerk
	College Highway Insurance	Office Manager
	Denny's	Wait Person
	HMK CRPS, Inc.	Manager
	Holyoke Gas & Electric	Gas Service Technician
	Holyoke Public Schools	Administrative Assistant

Appendix E. Employers and Job Titles of Graduates Employed Full-time

DEGREE/CERT	EMPLOYER	JOB TITLE
Business Administration - AS - B026 (Cont'd)		
	Holyoke Public Schools	Paraprofessional
	OCPS, Inc.	Clerk
	Overlook V&A	Billing Coordinator
	Pediatric Assoc of Hamden County	Medical Billing
	Peoples Bank	Sr Admin Asst
	Peoples Bank	Teller
	Rockridge	CNA
	South Financial	Manager
	Wasbro, Inc.	Quality Control Tech.
	WMGI Associate	Medical Assistant
	Yankee Candle	Sales Associate
Business Administration - AS - Transfer - B024		
	Applebee's	Bartender
	Bank	Member Service Rep.
	Bay State Medical Center	Access Service Rep.
	Bed Bath & Beyond	Customer Service
	Best Buy	Customer Service
	Campus Live.com	Programmer
	Cosmetology Salon	Receptionist
	Crestview Country Club	Wait Person
	CVS Pharmacy	Supervisor
	Dick's Sporting Goods	Manager
	Unknown	Bi Lingual Tutor
	Eastern Mountain Sports	Sales Associate
	Eastern States Exposition	Box Office Assistant
	Grossman Bargain	Sales Associate
	Gulfstream Aerospace	Buyer
	ITT	Tester
	Janice's Health Care	DIETARY Aid
	Linden Towers, LLC	Assistant Manager
	Log Cabin Restaurant	Wait Person
	McDonald's	Supervisor
	McDonald's	Clerk
	Moriarty & Primack	Internship

DEGREE/CERT	EMPLOYER	JOB TITLE
Business Administration - AS - Transfer - B024 (Cont'd)		
	N & D Spats	Manager
	NEWbury comics	Shift Supervisor
	PFS	Inventory Control
	Rave Motion Pictures	Food Services
	Service Net	Counselor
	Sheraton Hotel	Bellmen
	Springfield Eye Assoc.	Bookkeeper
	Stackers Pub	Bartender
	Stop & Shop	Clerk
	Subway	Manager
	Sulliivan Paper	Clerk
	TD Bank	Teller
	The Copper Stallion	Chef
	The Grinning Dog	Manager
	U.S. Census Bureau	Administrative Assistant
	UMASS Amherst	Maintenance
	Union Station	Bartender
	UVa-Wise	Resident Advisor
	Wal-Mart	Sales Associate
	Wildlife Solutions	Finanace Assoc.
Business Administration - AS - Paralegal Transfer - B045		
	Stewart Title Guaranny	Legal Assistant
CIS - AS - Administrative Information Systems - N041		
	ESP Auto	Clerk
	OSS Fitel	Quality Insurance Specialist
CIS - AS - Comp Info Sys User Support - N057		
	Asper Squire Management	Remote Suystems Technician
	Fuji Color Processing	Systems Administrator
CIS - AS - Computer Information Security and Assurance - N063		
	FI Roberts	Loading Cashier
	Stop & Shop	Customer Service
CIS - AS - Computer Information Systems - N056		
	Adelphia's	Dishwasher
	Red Rose Pizzeria, Inc.	Cook

Appendix E. Employers and Job Titles of Graduates Employed Full-time

DEGREE/CERT	EMPLOYER	JOB TITLE
CIS - AS - Computer Information Systems - N056 (Cont'd)		
	Support.Com, Inc.	Service Engineer
	Westover ARB	Computer Support Specialist
CIS - AS - Webmaster - N054		
	Best Buy	Clerk
Criminal Justice - AS - S080		
	Cahillane Auto Body	Auto Body Tech.
	Center for Human Development	Direct Sales
	City of Holyoke	Police Officer
	City of Holyoke	Police Detective
	Cumberland Farms	Cashier
	Delta Phonics	Cashier
	Holyoke Police	Police Detective
	Home Depot	Sales Associate
	Insurance Agency	CSR
	J. Polep	Candy/Single Pick Runner
	Mass Mutual	Customer Service
	Mesteic, Inc.	Executive Assistant
	Olive Garden	Wait Person
	Saevarore's	Wait Person
	Springfield Eye Associates	Receptionist
	State of Massachusetts	State Trooper
	Subway	Sandwich Assistant
	Tan Quick	Clerk
	Town of South Hadley	Police Officer
	U.S. Security Associates	Security Officer
	Zcomm Wireless	Sales Associate
Culinary Arts - CR - B111		
	Colony Club	Line Cook
	Eighty Tarvis Restaurant	Cook
	Hampeden Cage	Chef
	Longmeadow Country Club	Line cook
Developmental Disabilities Direct Support - CR - S013		
	Citizens Council	Lead Family Support
	MLK Family Services	Case Manager

DEGREE/CERT	EMPLOYER	JOB TITLE
Early Childhood Education - AS - Career - M026		
	HCS Headstart	Teacher Director
	HCS Headstart	Teacher
	Head Start WSC	Teacher
	Kids Place Preschool	Teacher
Early Childhood Education - AS - Transfer - M027		
	Agawam Public Schools	Paraprofessional
	Applewood	Wait Person
	Bay State Medical Center	Patient Care Technician
	Bay State Medical Center	Material Technician
	Big Y Supermarket	Head Cashier
	Community Childrens Center	Teacher
	Corey Hill Community School	Aba Instructor
	Cute Kids Preschool	Teacher
	Intern'l Health Solutions	PCA
	Macy's	Bridal Consultant
	Private	Preschool Assistant
	Private Childcare	Director
	Stop & Shop	CSDH
Engineering - AS - Engineering Studies - N079		
	De Nardo's Pizzeria	Pizza Maker/Cashier
Forensic Science - CR - Forensic Science - X073		
	Unknown	Corrections Officer
Health And Fitness - AS - Exercise Specialist - M104		
	Minnechaung Regional HS	Coach Assistant
Hospitality Management - AS - Hospitality Management - B051		
	Holyoke Credit Union	Supervisor
	Rite Aid Pharmacy	Supervisor
Hospitality Management - AS - Career - B056		
	IHOP	Server
	U Mass	Custodian
Human Resources - CR - B010		
	Federal Governement	Census Worker
	Hampshire Education Collaborative	Human Resource Assistant
	Lumis Community	HR Ass

Appendix E. Employers and Job Titles of Graduates Employed Full-time

DEGREE/CERT	EMPLOYER	JOB TITLE
Human Resources - CR - B010 (Cont'd)		
	Paint Techniques	Technician
	Self Employed	Owner
Human Services - AS - H049		
	Baroco	Acting Assistant Director
	CHD	Direct Care Staff
	City of Chicopee	Paraprofessional
	Holyoke Medical Center	Sales Associate
	Town of Agwam	Teacher Asstant
Human Services - CR - H019		
	CVS Pharmacy	Pharmacy Technician
	Industrial Risk Insurers	Underwriting Assistant
	Mercy Medical Center	PCT
	Mount Holyoke College	Undergrad Reseach
	New England Farm Workers Council	Case Manager
	Stavros Center	P.C.A.
	Victoria's Secret	Sales Associate
Liberal Studies - AS - Early Education and Care - C011		
	Giggle Galaxy	Teacher
	Head Start	Teacher
	J C Learning Center	Teacher
Liberal Studies - AS - General Integrated Elementary Education - C004		
	Bay State Medical Center	Surgical Coordinator
	Pandora Jewelry	Assitant Manager
	Springfield JCC	Life Guard
Marketing Management - AS - Career - B081		
	Borys Furniture	Delivery
	Starbucks Coffee	Supervisor
Medical Assistant - CR - M010		
	Community Services Institute	Medical Administrative Assistant
	Cooley Dickinson Hospital	Medical Assistant
	Hamden County Physician	Medical Assistant
	Lathrop Retirementc Community	CAN
	Northamston Family Practice	RMA
	Private Medical Practice	PCA

DEGREE/CERT	EMPLOYER	JOB TITLE
Medical Assistant - CR - M010 (Cont'd)		
	Radiology & Imaging	Receptionist
	River Bend Medical Group	Medical Assistant
	RivervBend Medical Group	Medical Assistant
	Self Employed	Teacher
	Wing Memorial Hospital	Medical Assistant
	YMCA	Lifeguard
Medical Coding - CR - M049		
	Bay State Medical Center	Medical Coding Specialist
	Bay State Medical Center	Medical Coder
	Bay State Medical Center	Medical Coding Specialist
	Behavioral Health Net	Inpatient Med Coding Specialist
	Common of MA	Social Worker
Music - AA - H025		
	Holyoke Community College	Music Peer II Tutor
	Valenti's Rest.	Cook
	Wilbraham Music	Gitar Instructor
Nursing - AS - M066		
	Age Institute	Registered Nurse
	Bay State Medical Center	Registered Nurse
	Bay State Medical Center	Registered Nurse
	Big Y Supermarkets	Bakery Clerk
	Center for Extended Care	Registered Nurse
	Hartford Hospital	Registered Nurse
	Holyoke Medical Center	Registered Nurse
	Holyoke Medical Center	Registered Nurse
	Holyoke Medical Center	Registered Nurse
	Holyoke Medical Center	Registered Nurse
	Holyoke Medical Center	Assistant Director of Nurses
	Holyoke Medical Center	Registered Nurse
	Holyoke Medical Center	Registered Nurse
	Holyoke Pediatrics	Registered Nurse
	Loomis House Nursing	Registered Nurse
	Nade Hospital	Registered Nurse
	Providence Behavioral Hospital	Clinical Nurse Supervisor
	Quabaog on the Common	Registered Nurse

Appendix E. Employers and Job Titles of Graduates Employed Full-time

DEGREE/CERT	EMPLOYER	JOB TITLE
Nursing - AS - M066 (Cont'd)		
	Sister of St. Joseph	Registered Nurse
	UC HC	Clinical Nurse
	Valley Womens OBGYN	Registered Nurse
	West Mass Hospital	Registered Nurse
	Wing Memorial Hospital	Registered Nurse
	Wingate Nursing Home	Registered Nurse
Ophthalmic Assistant - CR - M056		
	Consulting Ophtbelmologists	Ophthalmic Technician
	Eye Center Westfield	Eye Technician
	Mass Eye and Ear Boston	Ophthalmic Assistant
	Optical Studio	Ophthalmic Assistant
Personal Trainer/Fitness Counselor - CR - M103		
	Bay State Buildg Maint	Sanitation
	PLANET Fitness	Personal Trainer
	Town of Palmer	Executive Director COA
Pharmacy Technology - CR - M082		
	Noble Hospital	Pharmacy Technician
Radiologic Technology - AS - M096		
	Bay State Medical Center	Transport Aide
	Baystate MRI	MRI
	Brattleborough Hospital	Radiologic Technologist
	Cooley Dickinson Hospital	MRI Assistant
	Cooley Dickinson Hospital	Radiologic Technologist
	CVS Pharmacy	Pharmacy Technician
	Grace Cottage Hospital	Radiologic Technologist
	Hampshir Orthopethic	Radiologic Technologist
	Holyoke Medical Center	Radiologic Technologist
	Joanne Fabrics	Sales Associate
	Johnson Memorial Hospital	Radiology Technician
	Mercy Medical Center	Radiologic Technologist
	Mercy Medical Center	MRI Technologist
	Riverbend Medical Group	Radiologic Technologist
	Veterans Administration	Radiologic Technologist
	Wing Memorial Hospital	Radiologic Technologist

DEGREE/CERT	EMPLOYER	JOB TITLE
Retail Management - CR - B084		
	Webs	Shipper
Sports Administration - AS - B090		
	LSSE	Supervisor
Veterinarian Assistant - AS - X036		
	Canterbury Tails Vet Clinic	Veterinary Technician
	Car Keek Park Veterinary Hospital	Vocational Instructor
	Dollar Tree	Cashier
	Dr. Lauralyn Brown	Veterinary Technician
	Glastonbury Animal Hospital	Veterinary Technician
	Manchester Vet Clinic	Veterinary Technician
Visual Art - AS - Graphics - H042		
	UPS	Loader
Visual Art - AS - Photography - H041		
	Out Back Steak House	Wait Person
	Self Employed	Nanny
	The Corner Room	Wait Person
	Whip City Speedway	Track Photographer
	Whistering Horse	Horseback riding instructor
Visual Art - AS - H031		
	De Nardo's Pizzeria	Cook/Delivery
	VCA Wickaboay Vet. Clinic	Assistant
	Walmart	Overnight Stocker
Webmaster - CR - N055		
	Glass Science	Webmaster
	WGBY	Assistant Web Designer

Appendix F. Schools attended by graduates who responded and who are continuing their education *

Name of School	Number of Transfers**
WESTFIELD STATE COLLEGE	77
UMASS AMHERST	66
AMERICAN INTERNATIONAL COLLEGE	9
AMERICAN UNIVERSITY	1
AMHERST COLLEGE	1
BAY PATH COLLEGE	10
BECKER COLLEGE	1
BRIDGEWATER STATE COLLEGE	1
CAMBRIDGE UNIVERSITY	1
CANISIUS COLLEGE	1
CENTRAL CONNECTICUT UNIVERSITY	1
COMMUNITY COLLEGE OF RHODE ISLAND	1
CONNECTICUT CULINARY INSTITUTE	1
ELMS COLLEGE	12
FRAMINGHAM STATE COLLEGE	1
GREENFIELD COMMUNITY COLLEGE	3
HAMPSHIRE COLLEGE	1
HARTLAND SCHOOL OF MINISTRY	1
KEUKA COLLEGE	1
LESLEY COLLEGE	1

Name of School	Number of Transfers**
MASS COLLEGE OF LIBERAL ARTS	2
MOUNT HOLYOKE COLLEGE	4
NORTHEASTERN UNIVERSITY	3
ROCHESTER INSTITUTE OF TECHNOLOGY	1
SMITH COLLEGE	2
SOUTHERN NEW HAMPSHIRE UNIVERSITY	1
SPRINGFIELD COLLEGE	5
SPRINGFIELD TECHNICAL COMMUNITY COLLEGE	5
THE NEW SCHOOL	1
UMASS BOSTON	1
UMASS DARMOUTH	3
UMASS LOWELL	2
UNIVERSITY OF CAMBRIDGE	1
UNIVERSITY OF LODZ	1
UNIVERSITY OF NEW HAVEN	2
UNIVERSITY OF NORHT CAROLINA	1
UNIVERSITY OF PHOENIX	1
UNIVERSITY OF VIRGINIA WISE	1
WESTERN NEW ENGLAND COLLEGE	7
Number of Re-enrollees** at HCC	41

* As reported by survey respondents; figures may differ from those obtained via other methods of tracking transfers (i.e. National Student Clearinghouse)

** Re-enrollment at HCC following graduation is NOT considered a transfer, but a count of re-enrollees is included in this table for purposes of providing all education related data

NOTE: Institution attended by 2% or more of HCC graduate responders from the Class of 2009 are indicated by **bold** font.

Appendix G. Employment in fields related to degree/certificate, full-time employees only

Degree Titles are in **bold**. Options/Concentrations are listed below appropriate degree title.

Degree Earned	Total Respondents Employed FT	% Employed FT in Related Fields	Employed FT in Related Field	Employed FT in Non-Related Field	Employed FT Where Job Rel Status=Unknown
Accounting - AS - B016	4	75%	3	1	0
Accounting Systems - CR - B017	3	67%	2	1	0
Addiction Studies - CR - H024	1	100%	1	0	0
Administrative Professional Studies - AS - B041	0	0%	0	0	0
Arts and Science - AA Total	43	21%	9	34	0
Arts and Science - AA - Communication Media And Theater - H040	5	0%	0	5	0
Arts and Science - AA - Electronic Media - H035	2	0%	0	2	0
Arts and Science - AA - Elementary Education - M029	0	0%	0	0	0
Arts and Science - AA - Liberal Arts And Sciences - H010	33	21%	7	25	1
Arts and Science - AA - Nutrition & Foods - M071	0	0%	0	0	0
Arts and Science - AA - Pre-Medical/Dental - X052	1	100%	1	0	0
Arts and Science - AA - Psychology - H060	2	50%	1	1	0
Arts and Science - AA - Sociology - H070	0	0%	0	0	0
Arts and Science - AS Total	6	0%	0	6	0
Arts and Science - AS - Biology - X060	1	0%	0	1	0
Arts and Science - AS - Deaf Studies - H080	1	0%	0	1	0
Arts and Science - AS - Forensic Science Technician - X072	1	0%	0	1	0
Arts and Science - AS - Pre-Health - M067	2	0%	0	2	0
Arts and Science - AS - Pre-Nursing - M065	1	0%	0	1	0
Business Administration - AS Total	41	44%	18	23	0
Business Administration - AS - B026	16	50%	8	8	0
Business Administration - AS - Transfer - B024	24	38%	9	15	0
Business Administration - AS - Paralegal Transfer - B045	1	100%	1	0	0
Computer Information Systems - AS Total	8	63%	5	3	0
CIS - AS - Administrative Information Systems - N041	1	100%	1	0	0
CIS - AS - Comp Info Sys User Support - N057	2	100%	2	0	0
CIS - AS - Computer Information Security and Assurance - N063	2	0%	0	2	0
CIS - AS - Computer Information Systems - N056	3	67%	2	1	0
Computer Networking - CR - N062	0	0%	0	0	0
Criminal Justice - AS - S080	15	53%	8	7	0
Culinary Arts - CR - B111	2	100%	2	0	0
Deaf Studies - CR - H081	0	0%	0	0	0
Developmental Disabilities Direct Support - CR - S013	2	50%	1	1	0

Appendix G. Employment in fields related to degree/certificate, full-time employees only

Degree Titles are in **bold**. Options/Concentrations are listed below appropriate degree title.

Degree Earned	Total Respondents Employed FT	% Employed FT in Related Fields	Employed FT in Related Field	Employed FT in Non-Related Field	Employed FT Where Job Rel Status=Unknown
Early Childhood Education - AS Total	12	75%	9	3	0
Early Childhood Education - AS - Career - M026	3	100%	3	0	0
Early Childhood Education - AS - Transfer - M027	9	67%	6	3	0
Engineering - AS - Engineering Studies - N079	0	0%	0	0	0
Environmental Science - AS - Transfer - M031	0	0%	0	0	0
Forensic Science - CR - X073	1	0%	0	1	0
Group Exercise Leader - CR - M102	2	0%	0	2	0
Health And Fitness - AS - Exercise Specialist - M104	0	0%	0	0	0
Hospitality Management - AS Total	3	33%	1	2	0
Hospitality Management - AS - Food Service Mgmt - B052	0	0%	0	0	0
Hospitality Management - AS - B051	1	100%	1	0	0
Hospitality Management - AS - Career - B056	2	0%	0	2	0
Human Resources - CR - B010	5	60%	3	2	0
Human Services - AS - H049	4	75%	3	1	0
Human Services - CR - H019	4	75%	3	0	1
Law Enforcement - CR - S082	1	0%	0	1	0
Liberal Studies - AS Total	4	50%	2	2	0
Liberal Studies - AS - Early Education Family Care - C011	2	100%	2	0	0
Liberal Studies - AS - General Integrated Elem Educ - C004	2	0%	0	2	0
Marketing Management - AS Total	1	100%	1	0	0
Marketing Management - AS - Career - B081	1	100%	1	0	0
Marketing Management - AS - Transfer - B082	0	0%	0	0	0
Medical Assistant - CR - M010	10	70%	7	2	1
Medical Coding - CR - M049	4	100%	4	0	0
Music - AA - H025	0	0%	0	0	0
Nursing - AS - M066	18	94%	17	1	0
Ophthalmic Assistant - CR - M056	5	100%	5	0	0
Personal Trainer/Fitness Counselor - CR - M103	3	33%	1	2	0
Pharmacy Technology - AS - M083	0	0%	0	0	0
Pharmacy Technology - CR - M082	1	100%	1	0	0
Radiologic Technology - AS - M096	9	78%	7	2	0
Retail Management - CR - B084	1	0%	0	1	0
Sports Administration - AS - B090	0	0%	0	0	0
Veterinarian Assistant - AS - X036	5	100%	5	0	0

Appendix G. Employment in fields related to degree/certificate, full-time employees only

Degree Titles are in bold. Options/Concentrations are listed below appropriate degree title.

Degree Earned	Total Respondents Employed FT	% Employed FT in Related Fields	Employed FT in Related Field	Employed FT in Non-Related Field	Employed FT Where Job Rel Status=Unknown
Visual Art - AS Total	6	0%	0	6	0
Visual Art - AS - Graphics - H042	1	0%	0	1	0
Visual Art - AS - Photography - H041	3	0%	0	3	0
Visual Art - AS - H031	2	0%	0	2	0
Webmaster - CR - N055	1	100%	1	0	0
FULL-TIME EMPLOYMENT AMONG ALL GRAD RESPONDENTS	231*	52%	121	107	3

* Number of graduates employed full-time who reported whether their job was related to the field they studied at HCC. Thirteen graduates had multiple credentials and their employment data was counted in two different degree titles. Some graduates were from programs that had only one graduate in the Class of 2009 and those data and subtotal rows had to be excluded or amended due to guarantee of data confidentiality. However, these graduates were included in the Grand Total (n=231) row.

Appendix H. Post-graduation placements, by program

Note: 1) Degree Titles are in **bold**. Options/Concentrations are listed below appropriate degree titles.

2) Graduates not counted in the 'Empld FT in Related Field' column and similar PT column are not in a related field or related field status is unknown.

Degree Earned (includes specific concentration when appropriate)	Respd to Survey	Total Employed		Employed					Enrolled			Not Empld & Not Enrld
		#	%***	Employed		Empld FT/PT Status Unknown	Full- time	Part- time	FT/PT Status Unknown			
				Empld FT	Empld PT					Empld in Related Field	Empld in Related Field	
Accounting - AS - B016	8	6	75%	4	3	1	1	1	3	1	0	
Accounting Systems - CR - B017	6	4	67%	3	2	0	0	1	2	0	0	1
Addiction Studies - CR - H024	1	1		1	1	0	0	0	0	0	0	
Administrative Professional Studies - AS - B041	1	0		0	0	0	0	0	0	0	0	1
Arts and Science - AA Total	150	102	68%	43	9	51	12	8	90	20	2	6
Arts and Science - AA - Communication Media And Theater - H040	16	9	56%	5	0	3	0	1	6	0	0	3
Arts and Science - AA - Electronic Media - H035	3	3		2	0	0	0	1	1	2	0	0
Arts and Science - AA - Elementary Education - M029	3	2		0	0	2	2	0	2	1	0	0
Arts and Science - AA - Liberal Arts And Sciences - H010	117	78	67%	33	7	39	9	6	73	16	1	3
Arts and Science - AA - Nutrition & Foods - M071	2	2		0	0	2	0	0	2	0	0	0
Arts and Science - AA - Pre-Medical/Dental - X052	3	3		1	1	2	0	0	1	1	1	0
Arts and Science - AA - Psychology - H060	5	4	80%	2	1	2	1	0	4	0	0	0
Arts and Science - AA - Sociology - H070	1	1		0	0	1	0	0	1	0	0	0
Arts and Science - AS Total	20	14	70%	6	0	6	3	2	8	3	1	1
Arts and Science - AS - Biology - X060	5	5	100%	1	0	3	2	1	2	0	0	0
Arts and Science - AS - Deaf Studies - H080	4	2		1	0	1	0	0	2	2	0	0
Arts and Science - AS - Forensic Science Technician - X072	2	1		1	0	0	0	0	1	0	0	0
Arts and Science - AS - Pre-Health - M067	5	4	80%	2	0	1	0	1	2	0	0	1
Arts and Science - AS - Pre-Nursing - M065	4	2		1	0	1	1	0	1	1	1	0
Business Administration - AS Total	90	72	80%	41	18	23	11	8	50	7	2	4
Business Administration - AS - B026	21	20	95%	16	8	2	1	2	2	5	1	1
Business Administration - AS - Transfer - B024	68	51	75%	24	9	21	10	6	47	2	1	3
Business Administration - AS - Paralegal Transfer - B045	1	1		1	1	0	0	0	1	0	0	0
Computer Information Systems - AS Total	18	14	78%	8	5	3	1	2	6	2	1	1
CIS - AS - Administrative Information Systems - N041	2	2		1	1	0	0	1	0	1	0	0
CIS - AS - Comp Info Sys User Support - N057	5	2	40%	2	2	0	0	0	2	0	0	1
CIS - AS - Computer Information Security and Assurance - N063	5	4	80%	2	0	1	0	1	2	0	0	0
CIS - AS - Computer Information Systems - N056	5	5	100%	3	2	2	1	0	2	1	1	0
Computer Networking - CR - N062	1	0		0	0	0	0	0	0	1	0	0
Criminal Justice - AS - S080	32	26	81%	15	8	7	0	4	12	0	1	3
Culinary Arts - CR - B111	4	4		2	2	2	2	0	2	1	0	0
Deaf Studies - CR - H081	1	0		0	0	0	0	0	0	0	0	1

Appendix H. Post-graduation placements, by program

Note: 1) Degree Titles are in **bold**. Options/Concentrations are listed below appropriate degree titles.

2) Graduates not counted in the 'Empld FT in Related Field' column and similar PT column are not in a related field or related field status is unknown.

Degree Earned (includes specific concentration when appropriate)	Respd to Survey	Total Employed		Employed					Enrolled			Not Empld & Not Enrld
		#	%***	Employed		Empld FT/PT Status Unknown	Full- time	Part- time	FT/PT Status Unknown			
				Empld FT	Empld PT					Empld in Related Field	Empld in Related Field	
Developmental Disabilities Direct Support - CR - S013	3	2		2	0	1	0	0	0	3	0	0
Early Childhood Education - AS Total	23	20	87%	12	5	9	2	3	6	5	2	1
Early Childhood Education - AS - Career - M026	8	6	75%	3	0	3	0	3	1	0	2	0
Early Childhood Education - AS - Transfer - M027	15	14	93%	9	5	6	2	0	5	5	0	1
Engineering - AS - Engineering Studies - N079	1	1		0	0	0	0	1	1	0	0	0
Environmental Science - AS - Transfer - M031	2	0		0	0	0	0	0	1	0	0	1
Forensic Science - CR - X073	1	1		1	0	0	0	0	0	0	0	0
Group Exercise Leader - CR - M102	3	2		2	0	0	0	0	0	1	0	1
Health And Fitness - AS - Exercise Specialist - M104	2	1		0	1	0	1	0	1	0	0	1
Hospitality Management - AS Total	6	5	83%	3	1	1	0	1	2	0	0	0
Hospitality Management - AS - Food Service Mgmt - B052	2	1		0	0	0	0	1	1	0	0	0
Hospitality Management - AS - B051	2	2		1	1	1	0	0	1	0	0	0
Hospitality Management - AS - Career - B056	2	2		2	0	0	0	0	0	0	0	0
Human Resources - CR - B010	5	5	100%	5	0	3	0	0	0	1	0	0
Human Services - AS - H049	9	5	56%	4	0	3	0	1	4	3	0	1
Human Services - CR - H019	15	8	53%	4	3	3	1	1	5	5	1	2
Law Enforcement - CR - S082	2	1		1	0	0	0	0	0	0	0	0
Liberal Studies - AS Total	14	11	79%	4	3	2	0	4	5	1	0	2
Liberal Studies - AS - Early Education Family Care - C011	6	4	67%	2	0	2	0	2	0	0	0	2
Liberal Studies - AS - General Integrated Elem Educ - C004	8	7	88%	2	3	0	0	2	5	1	0	0
Marketing Management - AS Total	3	3	100%	1	0	1	0	2	0	0	0	0
Marketing Management - AS - Career - B081	1	1		1	0	1	0	0	0	0	0	0
Marketing Management - AS - Transfer - B082	2	2		0	0	0	0	2	0	0	0	0
Medical Assistant - CR - M010	15	14	93%	10	3	7	3	1	2	2	0	0
Medical Coding - CR - M049	5	5	100%	4	0	4	0	1	0	0	0	0
Music - AA - H025	4	3		0	3	0	2	0	4	0	0	0
Nursing - AS - M066	26	24	92%	18	3	17	3	3	1	0	0	1
Ophthalmic Assistant - CR - M056	8	6	75%	5	0	5	0	1	0	1	0	2
Personal Trainer/Fitness Counselor - CR - M103	5	3	60%	3	0	1	0	0	1	1	0	1
Pharmacy Technology - AS - M083	1	0		0	0	0	0	0	0	0	0	1
Pharmacy Technology - CR - M082	4	1		1	0	1	0	0	1	0	0	2
Radiologic Technology - AS - M096	18	16	89%	9	4	7	2	3	0	1	0	2

Appendix H. Post-graduation placements, by program

Note: 1) Degree Titles are in **bold**. Options/Concentrations are listed below appropriate degree titles.

2) Graduates not counted in the 'Empld FT in Related Field' column and similar PT column are not in a related field or related field status is unknown.

Degree Earned (includes specific concentration when appropriate)	Respnd to Survey	Total Employed		Employed					Enrolled			Not Empld & Not Enrld
		#	%***	Employed		Employed		Empld FT/PT Status Unknown	Full- time	Part- time	FT/PT Status Unknown	
				Empld FT	Related Field	Empld PT	Related Field					
Retail Management - CR - B084	2	1		1	0	0	0	0	1	0	0	0
Sports Administration - AS - B090	3	2		0	0	1	0	1	2	0	0	0
Veterinarian Assistant - AS - X036	6	6	100%	5	5	1	0	0	0	0	0	0
Visual Art - AS Total	17	10	59%	6	0	3	1	1	7	0	0	4
Visual Art - AS - Graphics - H042	3	1		1	0	0	0	0	1	0	0	2
Visual Art - AS - Photography - H041	5	5	100%	3	0	2	1	0	2	0	0	0
Visual Art - AS - H031	9	4	44%	2	0	1	0	1	4	0	0	2
Webmaster - CR - N055	2	2		1	1	1	1	0	0	0	0	0
EMPLOYMENT & ENROLLMENT FOR ALL GRAD RESPONDENTS	547*	409**	****	231**	121**	127**	48**	51**	219**	62**	10**	41**

* 532 is the actual number of graduates who responded to the survey. Fourteen of those graduates had double credentials and one graduate had triple credentials, and their employment and enrollment data was counted in multiple degree titles.

** Number of graduates who reported their employment and enrollment data. Some graduates had multiple credentials and their employment and enrollment data was counted in multiple degree titles. Some graduates were from programs that had only one graduate in the Class of 2009 and those data and subtotal rows had to be excluded or amended due to guarantee of data confidentiality. However, these graduates were included in the Grand Total (n=547) row.

*** Percentages are only meaningful if 5 or more graduates responded to the survey. For program with less than 5 respondents, the percentage column is left blank.

**** See Appendix C for percentage of all graduate survey responders who are employed.

Appendix I. The Survey

Class of 2009 Graduate Survey
Holyoke Community College

CURRENT EDUCATIONAL STATUS

1. Are you currently enrolled in an educational program or institution? Yes No
If NOT CURRENTLY ENROLLED, SKIP to Section II
- 1a. Are you a full-time student (12 or more credits) or part-time student (less than 12 credits)? Full-time Part-time
- 1b. What type of school are you attending?
 Public two-year college
 Public four-year college or university
 Private college or university
 Other (e.g. vocational, technical, etc), please specify:

- 1c. School name: _____
- 1d. How would you describe the preparation HCC gave you for your current studies?
 Excellent Fair/Adequate
 Good Poor/Inadequate

II. CURRENT EMPLOYMENT STATUS

2. Are you currently employed?
 Employed (excludes full-time military service)
 Registered apprenticeship program
 Full-time military
 Unemployed (not employed but looking for work)
 Not in the labor force (not employed & not looking)
- If NOT CURRENTLY EMPLOYED, SKIP to Section III**
- 2a. How many hours per week do you typically work? _____
- 2b. Job Title: _____
 Employer: _____
 Current hourly wage (if salaried, approximate hourly rate):
 \$_____ Per hour

- 2c. Look at **LIST A** on the reverse side and enter the industry # that matches your employer's type of business: _____
3. Is your current job related to what you studied at HCC?
 Yes No
4. How would you describe the preparation HCC gave you for your current work?
 Excellent Fair/Adequate
 Good Poor/Inadequate

III. HCC EXPERIENCES

Work-based Experience

5. Did you participate in ANY work-based experience at HCC? Yes No **If NO, skip to question #6**
- 5a. Which work-based experiences did you participate in at HCC? (**check all that apply**)
 Clerkship Clinical Co-op
 Externship Fieldwork Internship
 Practicum Service Learning
- 5b. Is your present employer the same as your HCC work-based experience employer?
 Yes No Not employed
- Transfer Advice**
6. Did you get any transfer advice when you attended HCC?
 Yes No **If NO, skip to #6b**
- 6a. If **YES**, how would you describe the advice you received from:
- | | Excellent | Good | Fair | Poor | Not applicable |
|---------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| An advisor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| A faculty member | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| A transfer counselor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Someone else, specify below:
_____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
- 6b. If **NO**, do you wish you had? Yes No

Please continue with Section IV at top of next page.

Appendix I. The Survey (Cont'd)

Class of 2009 Graduate Survey
Holyoke Community College

IV. SATISFACTION AND GOALS

Overall Experience

7. How would you rate your satisfaction with your overall HCC experience? Use a scale from 1 to 10, where 1=not at all satisfied and 10= extremely satisfied _____

7a. What was MOST satisfying to you about your HCC experience? _____

7b. In your opinion, what at HCC most needs improvement? _____

8. Would you recommend HCC to friends or family considering college? Yes No

9. **How would you describe each of the following at HCC?**

	Excellent	Good	Fair	Poor
a. Variety & availability of courses and programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Quality of online courses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Quality of brick & click courses	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Quality of instruction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Options for scheduling classes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Academic advising	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Tutoring and/or support services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Helpfulness of administrative staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Sense of community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Online services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

h. Sense of community

10. When you were attending HCC, how important to you were the goals below? Were they **very**, **somewhat**, or **not** at all important to you? Which of these did you achieve?

How important?			Goals	Did you achieve it?	
Very	Some what	Not at all		Yes	No
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Increasing knowledge in an academic area	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Obtaining a degree or certificate	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Completing courses necessary to transfer elsewhere	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Exploring career options/ setting career goals	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Preparing for a new career	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Upgrading present job skills	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Meeting people and making new friends	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Increasing self-confidence	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Increasing independence and self-reliance	<input type="checkbox"/>	<input type="checkbox"/>

11. Your feedback is **VERY** helpful to us and to current and future students. Please use this space and/or the back of this form for any additional comments you have about your experience at HCC.

THANK YOU! Please be assured that all individual responses are confidential. Responses will be released in summary form only, with no answers personally identified. With your participation, we will improve our service to students and the community.

Appendix I. The Survey (Cont'd)

FOR USE WITH QUESTION 2c.

LIST B
INDUSTRY OF EMPLOYER

- | | |
|--|---|
| 1. Agriculture, Forestry, Fishing, Environmental Tech. | 15. Manufacturing (Electronics and High Technology) |
| 2. Business Services (Cleaning, etc) | 16. Manufacturing (Other) |
| 3. Construction and Skilled Trades | 17. Military |
| 4. Criminal Justice and Law | 18. Nursing |
| 5. Communications and Media | 19. Personal Services (Beautician, etc.) |
| 6. Education: Early Childhood and Primary | 20. Public Utilities |
| 7. Education: Secondary and Postsecondary | 21. Radiologic Technology |
| 8. Finance, Insurance, Accounting, and Real Estate | 22. Retail Trade |
| 9. Fine and Performing Arts | 23. Recreation and Leisure |
| 10. Government and Public Administration | 24. Social Services |
| 11. Home Services (Landscaping, Lawn Care, etc.) | 25. Transportation |
| 12. Hospital and Health Related (Other) | 26. Wholesale Trade |
| 13. Hotel and Food Service | 27. Other, please specify |
| 14. Information Sciences, Systems and Processing | |