

Summary of Annual Priorities Holyoke Community College

FY10-11

Approved by Senate 12/03/08

Approved by Board of Trustees 1/27/09

1. Allocate resources in ways that most directly impact student learning, student development, and student success.
2. Undertake an inclusive, comprehensive and transparent review of all College operations and take steps to more effectively utilize resources in light of current fiscal pressures.
3. Continue development and assessment of a cohesive, intentional first-year experience.
4. Respond to the educational and workforce needs of the City of Holyoke and the region with emphasis on effective utilization of transition to college programs.
5. Develop systems to support campus safety, security and emergency response, with special emphasis on the recommendations from the Massachusetts Department of Higher Education in a June 2008 report titled Campus Violence Prevention and Response: Best Practices for Massachusetts Higher Education.
6. Implement components of the "College and University President's Climate Commitment" including reducing the carbon footprint of the College's physical plant supporting environmental sustainability activities on campus, increasing student awareness of global environmental issues and developing a curricula that respond to emerging career opportunities.

FY09

1. Build a cohesive, intentional first year experience for students new to HCC, based on Foundations of Excellence recommendations.
2. Strengthen academic quality through increased professional development and adequate library and information technology resources.
3. Hire at least 5 additional full-time faculty in FY09; research and develop a comprehensive 5-year instructional staffing plan; and increase the number of full-time permanent staff positions in areas that support college priorities and meet enrollment growth.
4. Create an aggressive strategy to recruit and retain a diverse population of faculty and staff.
5. Support transition to College initiatives in response to educational and workforce development needs throughout the City of Holyoke and the region.
6. Develop a comprehensive plan for the campus to achieve environmental sustainability and increase student awareness of global and environmental issues.
7. Develop processes that improve communication and participation in decision-making by all segments of the campus community.

FY08

1. Develop and implement an explicit system of shared governance and inclusive decision-making.
2. Increase the number of full time faculty and staff, ideally reflecting the diversity of communities in our service area.
3. Enhance advising and transition to College initiatives.
4. Create a campus climate that fosters open communication, inclusivity, diversity and a sense of community.
5. Improve campus resources and facilities including classrooms, technology, parking and space utilization.
6. Increase outreach to the City of Holyoke and surrounding communities to enhance education, as well as economic and workforce development.
7. Begin implementing Foundations of Excellence recommendations.

FY07

1. Create a strong community through improved college-wide communication and increased participation in the governance process.
2. Hire and retain more full time faculty and staff who reflect the diversity of the communities in our service area.
3. Support the recruitment, retention and academic success of under prepared students and underrepresented students.
4. Increase outreach and collaboration with the City of Holyoke, particularly to foster enhanced educational opportunities for its Latino community.
5. Create a research-based, college-wide strategic enrollment management plan.
6. Foster an institution-wide culture of assessment with particular emphasis on student learning outcomes.

FY06

1. Create a strong community through improved college-wide communication and representation in decision-making.
2. Hire more full-time faculty and staff, especially from under-represented groups.
3. Improve the retention and academic success of underrepresented students.
4. Increase outreach and collaboration with the City of Holyoke, particularly with its Latino community.
5. Maintain HCC's strength in liberal arts education and use this strength to enrich workforce development.
6. Upgrade HCC's physical facilities, equipment, and information technology.