### HOLYOKE COMMUNITY COLLEGE
### BOARD OF TRUSTEES
### Equity Committee

Minutes of November 15, 2021

| MEMBERS PRESENT | Yolanda Johnson, Chair  
|                 | Suzanne Parker |
| MEMBERS ABSENT  | Lucy Perez     |
| ALSO PRESENT    | Christina Royal, and Olivia Kynard |

### CALL TO ORDER

The meeting was called to order at 12:36 pm. The meeting was conducted remotely via Zoom.

The approval of Meeting Minutes from May 24, 2021 and October 4, 2021 were tabled until the next meeting.

There was discussion and review of the Trustee Needs Assessment conducted in March 2021. Two main themes from that assessment were Antiracism and Systemic Racism; and then Microaggressions and Implicit Bias. It was suggested that the Committee conduct 90-minute trainings over several months (January, February, and March), outside of the regular Trustees’ meeting. It is important to have as much participation as possible. A poll will be sent to Trustees to determine availability by the President’s Office offering dates for 90-minute sessions from 8 am to 9:30 am. Olivia will work on the various speakers/facilitators once dates are confirmed.

The next meeting will be scheduled for mid-December.

| ADJOURNMENT | The meeting adjourned at 1:28 pm. |

Respectfully submitted,

Karen Desjeans,  
Board Liaison to Chair Johnson