**MEMBERS PRESENT**

| Yolanda Johnson, Chair  
Suzanne Parker |

**MEMBERS ABSENT**

| Lucy Perez  
Vanessa Smith |

**ALSO PRESENT**

| Christina Royal, Karen Desjeans, and Olivia Kynard  
Guests – Jennifer Latino and Kibibi Bonner from Education Advisory Board (EAB) |

**CALL TO ORDER**

| The meeting was called to order at 9:02 am. The meeting was conducted remotely via Zoom. |

The Committee discussed the Board Equity Statement and need for it to be updated or enhanced.

Ms. Latino lead the discussion and provide additional samples for the Committee to consider. She also provided a Resource Guide from Association of Community College Trustees.

[ACCT8145 (Diversity Equity Inclusion Guide)v2_Final_08-25-2020.pdf](#)

Samples are linked below, and Ms. Latino will send some additional statements for the Committee to consider as a follow up to this meeting:

- Mott Community College  
[https://www.mcc.edu/about/official-board-statements.shtml](https://www.mcc.edu/about/official-board-statements.shtml)
- Ventura County Community College  
- Mount Holyoke College  
[Board of Trustees anti-racism action plan | Mount Holyoke College (mtholyoke.edu)](https://www.mcc.edu/about/official-board-statements.shtml)

The Committee discussed what they liked and disliked about the current Board Equity Statement. Some things for the Committee to consider:

- What is the cadence of communications? What is the protocol of how we respond to things—specifically after an EDI related incident has occurred or in response to an EDI movement; when will it be posted, who does it come from? It would be helpful to have a process in place.
## HOLYOKE COMMUNITY COLLEGE
### BOARD OF TRUSTEES
#### Equity Committee

Minutes of January 11, 2022

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<td>Add language that addresses external community, alumna and donor support.</td>
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<td>What are the current activities of the Board?</td>
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<td>The use of links on the website to let the community know what is happening with EDI work on campus (position statements and action plans)</td>
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<td>Be mindful of EDI jargon and acronyms when crafting the statement.</td>
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<td>Language of “at this time of national reckoning…” indicates a moment in time. Consider rephrasing to illustrate a more sustainable and ongoing effort.</td>
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<td>There are multiple references to learning and development efforts around EDI. Consider presenting this in a more concise way with links to specific efforts or training activities that Board has participated in.</td>
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<td>Where possible, link the equity statement to the mission and strategic priorities of HCC.</td>
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Ms. Latino and Ms. Bonner left the meeting at 9:54 am

The Committee will meet again before the February Board meeting to finalize the statement for Board approval.

**ADJOURNMENT**

| The meeting adjourned at 10:05 pm. |

Respectfully submitted,

Karen Desjeans,
Board Liaison to Chair Johnson