Docusign Envelope ID: A7BED139-610B-4DF9-B438-F8211ED808FE

ACADEMIC ARTICULATION AGREEMENT

A.S. in Nursing at Holyoke Community College, Holyoke, MA, and B.S.N. in Nursing (RN- BSN Program) at Elms College, Chicopee, MA

The above institutions hereby enter into an agreement for the transfer of Holyoke Community College graduates from the *A.S. in Nursing* degree program into the Elms College *RN- BSN* program.

Objectives of this Agreement:

1. To attract qualified candidates from Holyoke Community College (HCC) to matriculate full-time and part-time in the online RN-BSN program offered by Elms College.

2. To promote a seamless transition for students from HCC's Associate degree in Nursing program to full-time or part-time status in the Elms College online RN-BSN program.

3. To provide program information and procedural guidelines for students at Holyoke Community College who plan to enroll in the RN-BSN program at Elms College.

4. To encourage academic coordination, collaboration, and joint academic advising between the faculty in the HCC Nursing Department and the Elms College School of Nursing.

5. To offer HCC students the opportunity to transfer up to 90 credits into the online RN-BSN program at Elms.

Stipulations of this Agreement:

1. This articulation agreement will be in effect for five years, with an option to renew for an additional five years by consent of Holyoke Community College and Elms College. This articulation agreement can be reviewed within 90 days after written notice by either party.

2. Elms College provides the opportunity for HCC students to complete the Bachelor's in Nursing (BSN) degree through the RN-BSN program in as little as 12 months full-time from the date of enrollment.

3. This articulation agreement will be in force, and should be considered the entire agreement,

Docusign Envelope ID: A7BED139-610B-4DF9-B438-F8211ED808FE

until superseded by a formal contract between Elms College and Holyoke Community College that explicitly replaces this agreement.

4. This agreement will apply to Holyoke Community College transfer students who have completed an Associate's degree.

5. This agreement guarantees that students who earn an Associate's degree in Nursing at Holyoke Community College will enter Elms B.S. in Nursing (RN-BSN) Program with at least 70 transfer credits, if available. All additional courses taken to satisfy major requirements must meet the standards set by Elms College. ***PLEASE SEE ATTACHMENT A***.

6. Transfer students to the Elms College RN-BSN program may transfer up to a maximum of 90 credits for which students have achieved a "C" grade or better within the past 10 years. Elms College requires that a minimum of 30 credits must be Elms credits earned as a matriculated Elms College student.

7. HCC students will be given transfer credit for satisfactorily completing Elms College core requirements, general education requirements, and any acceptable equivalent RN-BSN program requirements, up to the maximum allowed for transfer or necessary to satisfy graduation requirements, at time of admission.

8. The final acceptance of applicants comes from the Director of the CE and Graduate Admissions Office.

9. The Dean of Nursing at Elms College and the Dean of the Health, Education, Culinary Arts & Human Services Division may make changes to the attached list of courses accepted for Elms transfer credit without renegotiating the entire agreement.

Mutual Responsibilities:

1. Holyoke Community College and Elms College will list this articulation agreement on their websites and in appropriate print documents at their respective institutions.

2. Holyoke Community College and Elms College will collaborate in encouraging qualified students to participate in the RN-BSN program at Elms College by providing the necessary assistance and supports to assure a seamless transition between the two institutions.

3. The Director of Nursing, nursing faculty and the Transfer Counselor at HCC will advise students enrolled in the A.S. in Nursing programs at HCC. The attached list of courses accepted for Elms College transfer credit assures maximum transfer of credits that meet the

Docusign Envelope ID: A7BED139-610B-4DF9-B438-F8211ED808FE

core requirements of Elms College Bachelor of Science in Nursing (RN-BSN) degree requirements.

4. The Director of the RN-BSN Program at Elms College, along with staff from the CE and Graduate Admissions Office will advise and assist transfer applicants in compiling the required credentials for transfer to the Elms College RN-BSN program.

5. Transfer applicants from Holyoke Community College applying under this agreement shall be eligible for Elms College financial aid consideration as appropriate based on full-time or part-time status.

Date:

ELMS COLLEGE

Joyce Hampton, Ed.D.

Joyce Hampton

Vice President of Academic Affairs

HOLYOKE COMMUNITY COLLEGE

Sharale W. Mathis, Ed.D.

DocuSigned by:
Sharale Mathis
4E9012E6679546C...

Vice President of Academic and Student Affairs

Julie Beck, RN, Ed.D.

Julie Beck
Julie Beck (Jul 1, 2025 15:07 EDT)

Dean, School of Nursing

Amy Brandt, Ph.D.

DocuSigned by:
Amy Brandt
44BA20504018417...

Dean, Health, Education, Culinary Arts & Human Services

Kathy Pont, RN, DNP

Kathleen Pont (Jul 1, 2025 14:28 EDT)

Interim Director, RN-BSN Program

Teresa Beaudry, RN, MSN

Signed by:
Teresa Beaudry
E9A58263DE38480...

Director of Nursing

Docusign Envelope ID: A7BED139-610B-4DF9-B438-F8211ED808FE

ATTACHMENT A

REQUIRED ELMS NURSING COURSES FOR BACHELOR OF SCIENCE IN NURSING

(Including course descriptions)

First Semester (16 weeks)	Second Semester (16 weeks)	Third Semester (16 weeks)
Semester I (8 weeks)	**Semester III (8 weeks)**	**Semester V (8 weeks)**
NUR3101: Nursing as a Profession (3 credits) This course is designed as a bridge course for the registered nurse student who is advancing toward the baccalaureate or master's level.	**NUR3107: Genomics in Nursing (3 credits)** This course provides the student with a basic foundation for understanding the science of genomics and its implications for nursing practice.	**NUR4308: Quality and Safety in Healthcare (3 credits)** This course provides an opportunity for the student to examine and critique aspects of the healthcare system that serve as a foundation for the provision of safe and quality-based patient-centered care.
NUR2600: Professional Communication in Nursing (3 credits) This course focuses on communication skills that are essential for professional nurses: clear exposition, persuasive argument, effective synthesis, mastery of mechanics, and confident delivery.	**NUR3207: Family Theory (3 credits)** This course will introduce the student to the development of family health nursing. It will provide an understanding of select theories, frameworks, and concepts that will assist in understanding family dynamics and the relationship to family health promotion.	**Either**: Religion or PHI2408 Healthcare Ethics
Semester II (8 weeks)	**Semester IV (8 weeks)**	**Summer VI (8 weeks)**

Docusign Envelope ID: A7BED139-610B-4DF9-B438-F8211ED808FE

NUR3102: Adult Physical Health Assessment (3 credits) This course is designed for the registered nurse who is advancing toward the baccalaureate level and builds upon assessment skills and decision-making competencies in the practical application of health assessment as the basis for nursing intervention and practice.	**NUR3400: Evidence-Based Nursing (3 credits)** Evidence-based practice is a process involving the examination and application of research findings or other reliable evidence that has been integrated with scientific theories.	**NUR6400: Leadership and Management (3 credits)** The purpose of this leadership/management course is to analyze the organizational and systems premises, theories, research, and contemporary practices in leadership and management.

Either: Religion or PHI2408 Healthcare Ethics	**NUR4405: Population Health Nursing (4 credits)** Current efforts to promote health and decrease acute care utilization represent a major shift in 21st century goals of the United States healthcare system.	**NUR5302: Healthcare Policy and Advocacy (3 credits)** This course focuses on the leadership role of nurses in the development, analysis, advocacy, interpretation and implementation of institutional and public policy for healthcare and clinical practice.

** A 15-month Program will be the result of transferring in less than 90 credits or students take one class per 8-week semester.

STUDENTS MUST COMPLETE A MINIMUM OF 30 CREDITS AT ELMS COLLEGE AND EARN A TOTAL OF 120 CREDITS FOR THE B.S.N. DEGREE FROM ELMS COLLEGE.

HCC General Education/Core and Nursing Courses	Credits	Equivalent at HCC
English Comp/Writing (101 and 102)	6	ENG 101, 102
Anatomy & Physiology I & II w/labs	8	BIO 217, 217L, 218, 218L
Microbiology w/lab	4	BIO 229, BIO 229L
General Psychology	3	PSY 110
Human Growth and Development	3	PSY 216
Sociology	3	SOC 110
General Elective	3	Recommendation: ART, NTR, REL, PHL, or MTH 142

Docusign Envelope ID: A7BED139-610B-4DF9-B438-F8211ED808FE

Nursing Block of Courses	40	-
Total Nursing A.S. Program at HCC	**70**	
Elms General Education/Core Required Courses (Taken at HCC, Elms or transferred in.)		
Social Science	3	PSY 110
Religion	3	Any Religion
Statistics	3	MTH 142
Healthcare Ethics	3	PHL 2408 Healthcare Ethics (Elms)
Total of Elms General Education/Core Courses	**12***	
Elective Credit	**8***	
Elms RN-BSN Nursing Courses	**30**	
Total Degree Completion Credits	**50**	
Total Elms BSN Credits	**120**	

TOTAL CREDITS FOR GRADUATION	**120**
HCC NURSING CREDITS	70
ELMS RN-BSN COURSEWORK	30
GENERAL EDUCATION/CORE COURSEWORK*	12
ELECTIVE CREDIT*	8

*HCC, Elms or transferred to Elms.

HCC_Elms_RN-BSN_Agreement_final_2025 for Elms signatures

Final Audit Report 2025-07-01

Created:	2025-06-24
By:	Jane McCarry (mccarryj@elms.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAh9Wdrg0LmGeubFdNf_Ax3_FtYNooc0ny

"HCC_Elms_RN-BSN_Agreement_final_2025 for Elms signatures" History

Document digitally presigned by DocuSign\, Inc. (enterprisesupport@docusign.com)
2025-06-23 - 3:13:45 PM GMT

Document created by Jane McCarry (mccarryj@elms.edu)
2025-06-24 - 5:22:29 PM GMT

Document emailed to pontk@elms.edu for signature
2025-06-24 - 5:28:20 PM GMT

Email viewed by pontk@elms.edu
2025-06-24 - 5:28:29 PM GMT

New document URL requested by pontk@elms.edu
2025-07-01 - 6:27:15 PM GMT

Email viewed by pontk@elms.edu
2025-07-01 - 6:27:20 PM GMT

Signer pontk@elms.edu entered name at signing as Kathleen Pont
2025-07-01 - 6:28:13 PM GMT

Document e-signed by Kathleen Pont (pontk@elms.edu)
Signature Date: 2025-07-01 - 6:28:15 PM GMT - Time Source: server

Document emailed to Julie Beck (beckj@elms.edu) for signature
2025-07-01 - 6:28:17 PM GMT

Email viewed by Julie Beck (beckj@elms.edu)
2025-07-01 - 7:06:39 PM GMT

Document e-signed by Julie Beck (beckj@elms.edu)

Signature Date: 2025-07-01 - 7:07:04 PM GMT - Time Source: server

Document emailed to Joyce Hampton (hamptonj@elms.edu) for signature

2025-07-01 - 7:07:06 PM GMT

Email viewed by Joyce Hampton (hamptonj@elms.edu)

2025-07-01 - 7:09:00 PM GMT

Document e-signed by Joyce Hampton (hamptonj@elms.edu)

Signature Date: 2025-07-01 - 7:10:57 PM GMT - Time Source: server

Agreement completed.

2025-07-01 - 7:10:57 PM GMT

Adobe Acrobat Sign